

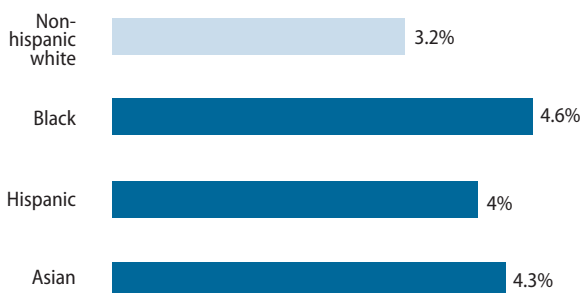
Lesbian, Gay, Bisexual, and Transgender Americans



LGBT Americans face significant economic hardships due to their sexual orientation or gender identity, as they are more likely to live in poverty than those who are non-LGBT. For youth, the situation is even more precarious: LGBT youth comprise 20 percent to 40 percent of homeless youth, despite making up less than 5 percent of youth overall. A lack of non-discrimination workplace policies leave gay and transgender workers significantly more likely to be unemployed or face harassment on the job, while homelessness and a lack of health insurance coverage pose further economic security challenges for LGBT families. As the nation works to rebuild its economy, it is imperative that we support policies that will reduce disparities and improve economic opportunities for all Americans, regardless of sexual orientation or gender identity.

a Racial and ethnic diversity

People of color are more likely than whites to identify as LGBT



Source: Gallup.

b Workplace discrimination

A majority of LGBT workers experience harassment on the job

6 out of 10 LGBT employees have heard anti-LGBT jokes or slurs at work



8 out of 10 transgender employees report harassment or mistreatment at work

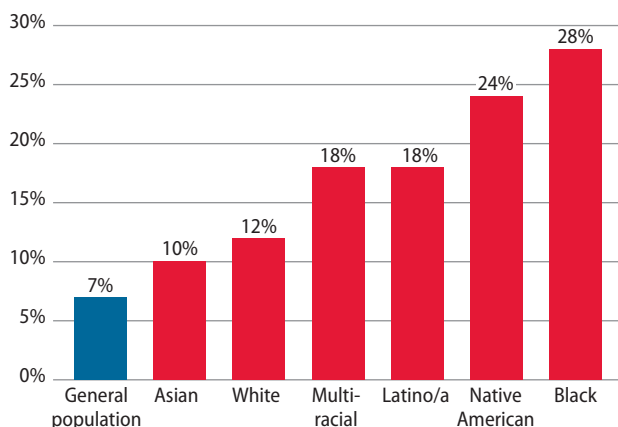


Source: Human Rights Campaign, National Center for Transgender Equality, National Gay and Lesbian Task Force.

c Transgender unemployment and poverty

Transgender Americans are nearly four times as likely to have incomes of less than \$10,000 and face high rates of unemployment

Unemployment rates for transgender adults by race



Source: National Center for Transgender Equality, National Gay and Lesbian Task Force.

Household incomes of less than \$10,000

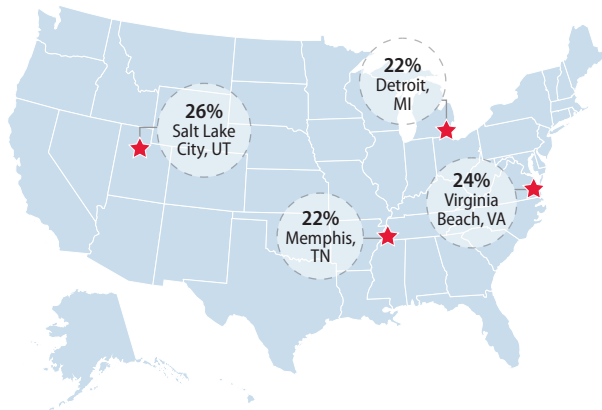
■ Percent of transgender people who have household incomes of less than \$10,000
 ■ Percent of the general population who have household incomes of less than \$10,000



Source: National Center for Transgender Equality, National Gay and Lesbian Task Force.

d *Where are same-sex couples raising children?*

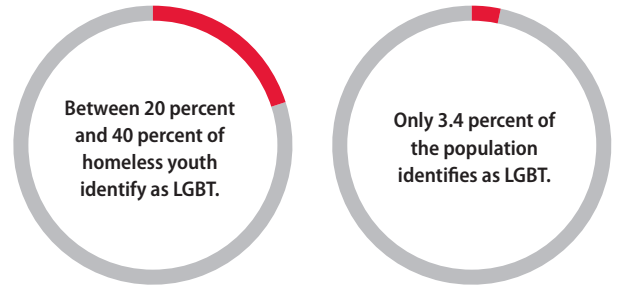
The metro areas with the highest percentage of same-sex couples raising children are often in states without marriage equality or protections against discrimination



Source: The Williams Institute.

e *LGBT youth homelessness*

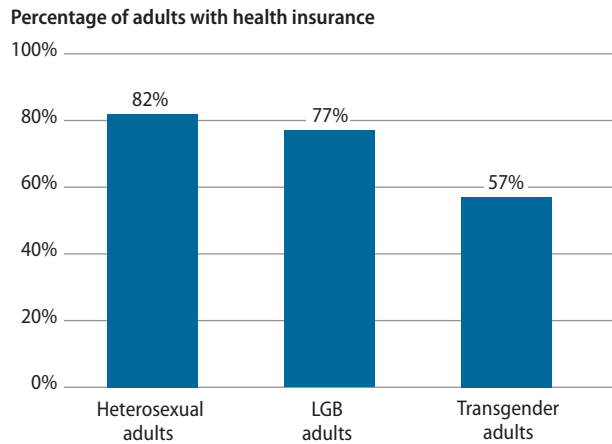
A disproportionate amount of homeless youth identify as LGBT



Source: Center for American Progress, Gallup.

f *Health insurance coverage*

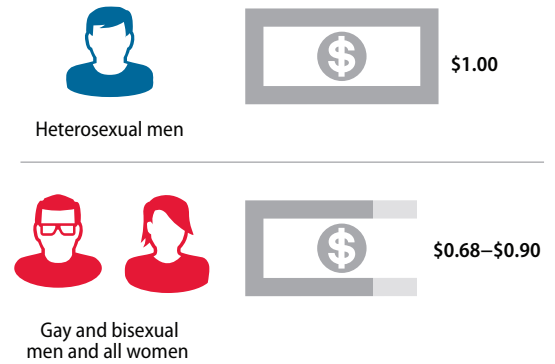
LGBT adults are less likely to have health insurance coverage



Source: Center for American Progress.

g *LGBT wage gap*

Gay and bisexual men and all women experience a distinctive wage gap compared to heterosexual men



The wage gap identified in these studies varies between 10 percent and 32 percent of heterosexual men's earnings. LGBT women earn less than both LGBT and non-LGBT men.

Source: The Williams Institute.

Discrimination on the basis of sexual orientation and gender identity is not just patently unfair; it threatens the economic security of LGBT Americans in communities across the country.

Going forward, as the majority of Americans support both marriage equality and workplace nondiscrimination policies, we must eradicate discrimination at the local, state, and federal level in order to ensure that all Americans—LGBT or not—can find employment, provide for their families, and obtain health insurance coverage. Equal access to economic opportunity is crucial for lifting LGBT Americans out of poverty and ensuring long-term growth and shared prosperity for the whole nation.